

Subject: Board of Trustees/Core Council -- Sample Considerations for Evaluating a Minister's Performance

Sample Considerations for Evaluating a Minister's Performance

Kathryn E. McDowell

Based upon the description of the CSL in the UCRS Global Heart Model

The role of the Community Spiritual Leader includes: (Annually, examine "What does that mean in YOUR church?" Set specific goals.)

- To bring spiritual wisdom, charisma, purpose, and light to our Community.
- To serve as our spokesperson to the UCRS Spiritual Community and be present at major events.
- To share, articulate and stimulate the Vision.
- To be instrumental in forming and maintaining strategic alliances and to remain current on creative initiatives and innovations within the UCRS Spiritual Community that may affect or present opportunities for our Community.
- To synthesize declarations and papers on the stands and viewpoints of the Community on key social or global issues.
- To participate in designing community service projects.
- To appoint the coordinator of the Visioning Core and to serve on the Visioning Core.
- To participate in the deliberations of the C.O.R.E. Council
- To appoint the director of the "Good Neighbor Plan".
- To supervise and coordinate the activities of the four Core Coordinators.

Additional "qualifications for hire" that might also be considered annually as a "tune-up", again, (Annually, examine "What does that mean in YOUR church?" Set specific goals.)

- Deep spiritual commitment and maturity;
- Strong verbal communication
- and organizational skills;
- Able to delegate and provide strong leadership;
- Able to collaborate and create alliances within and outside the Community;

- Visionary; excellence in representing our Community to the world.

Also see the Letter of Call for such specific areas as:

- Education
- Sunday Service
- Pastoral Care
- Supervision of Practitioners
- Youth Program
- Music
- Etc.