

SUBJECT: Local Spiritual Community ByLaws for New Model
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Bylaws of the [name of affiliate member of UCRS]

A [name of State] Nonprofit Religious Corporation

Preamble

American metaphysician Ernest Holmes developed the Science of Mind, a spiritual teaching for the modern world. He defined it as "a correlation of laws of science, opinions of philosophy, and revelations of religion, applied to human needs and the aspirations of man." Science of Mind unites, in a simple and useful form, the essence of the spiritual concepts which have been presented by the great teachers of all ages, doing so in a manner which is clear, concise and practical.

We believe that the Science of Mind philosophy can transform the hearts and minds of humanity and contribute significantly to bringing love, harmony, peace and abundance to all people everywhere, without consideration of race, color, gender, sexual orientation, religion, national origin, age or physical conditions. Therefore, the [name of affiliate member of UCRS] spiritual community does hereby affirm that it is a teaching and healing ministry carrying Science of Mind to the people of the world, at all levels, using all available resources in the most effective manner to achieve these objectives.

Article 1

1 Name

The name of this corporation is The [name of affiliate member of UCRS].

Article 2

2 Offices

2.1 Principal Office

The principal executive office for the transaction of the business of the [name of affiliate member of UCRS] is located at [address]. The C.O.R.E. Council may change the principal executive office from one location to another.

2.2 Other Offices

The Council may at any time establish branch or subordinate offices at any place or places where the [name of affiliate member of UCRS] is qualified to do business.

Article 3

3 Purpose

3.1 Purpose

The purpose of the [name of affiliate member of UCRS] is to: ????.

3.2 Vision and Mission

????

UCRS Vision and Mission statements from the 2000 Convention

Our Internal Vision:

We are a global presence and resource for spiritual awakening.

Our Internal Mission:

We implement our vision with the highest levels of service and professional excellence.

Our External Vision:

We inspire and serve our local and global community in spiritual evolution.

Our External Mission:

We support individuals in their personal growth and spiritual transformation.

3.3 Global Heart

The United Church of Religious Science is a global spiritual community of people pervasively caring for and about each other and the entire human family, thereby bringing the gift of active compassion to the world. As a member of the United Church of Religious Science, our spiritual community is a point of inspiration, which effectively advances the vision of Global Heart as articulated in the United Church of Religious Science Organizational Design Model.

3.3.1 The [name of affiliate member of UCRS] is a vision guided, values based Spiritual Community.

Article 4

4 Fulfillment Structure

4.1 C.O.R.E. Council

The C.O.R.E. Council (also referred to herein as **Council**) takes its name from the acronym Consciousness of Reality Evolving. The role, functions and powers of the Council shall be those detailed in the [name of affiliate member of UCRS] Organizational Design Model. Without prejudice to the Organizational Design Model, and subject to the same limitations, the Council shall synthesize the input flowing from the Visioning, Stewardship and Manifestation Cores into a clear direction for the Community.

4.1.1 GENERAL CORPORATE POWERS

Subject to the provisions of the [name of State] Nonprofit Corporation Law and any limitations in the Articles of Incorporation and these Bylaws relating to action required to be approved by the members, the business and affairs of the [name of affiliate member of UCRS] shall be managed and all corporate powers shall be exercised by or under the direction of the C.O.R.E. Council,

4.1.2 SPECIFIC POWERS OF THE COUNCIL

Without prejudice to the general powers referred to above, and subject to the same limitations, the Council members shall have the power to appoint and remove all officers of the [name of affiliate member of UCRS], as herein

provided, and may provide for their compensation. The Council may appoint Teams and prescribe such powers and duties for them as are consistent with law, the Articles of Incorporation of the [name of affiliate member of UCRS] and these Bylaws. The Council may also cause the [name of affiliate member of UCRS] to be qualified to do business in any other state, territory, dependency or country and conduct business within or outside the State of [name of State]. The Council shall adopt, make and use a corporate seal and alter the form of the seal and may borrow money and incur indebtedness on behalf of the [name of affiliate member of UCRS].

4.2 Visioning Core

The role, functions and powers of the Visioning Core shall be those detailed in the Organizational Design Model. Without prejudice to the Organizational Design Model, and subject to the same limitations, the Visioning Core shall receive input from Visioning Teams throughout the spiritual community and integrate this input into a core vision, for our evolving pathway. The Visioning Core may appoint Teams and prescribe such powers and duties for them as are consistent with law, the Articles of Incorporation of the [name of affiliate member of UCRS] and these Bylaws.

4.3 Stewardship Core

The role, functions and powers of the Stewardship Core shall be those detailed in the Organizational Design Model. Without prejudice to the Organizational Design Model, and subject to the same limitations, the Stewardship Core shall be responsible for fiscal oversight and cultivation, along with basic legal and corporate oversight and development of budgets, as well as financial reports and tracking. It may appoint Teams and prescribe such powers and duties for them as are consistent with law, the Articles of Incorporation of the [name of affiliate member of UCRS] and these Bylaws.

4.4 Manifestation Core

The role, functions and powers of the Manifestation Core shall be those detailed in the Organizational Design Model. Without prejudice to the Organizational Design Model, and subject to the same limitations, the Manifestation Core shall be comprised of both operational and ecclesiastical Teams charged with fulfilling particular aspects of the evolving pathway of the Community. The Manifestation Core may appoint Teams and prescribe such powers and duties for them as are consistent with law, the Articles of Incorporation of the [name of affiliate member of UCRS] and these Bylaws.

4.5 Composition of Council and Cores

- 4.5.1 The Council of this corporation shall consist of the Community Spiritual Leader, the Coordinator of the Visioning Core, the Coordinator of the Stewardship Core, the two Coordinators of the Manifestation Core, and three Laity.
- 4.5.2 The Visioning Core shall consist of the Community Spiritual Leader, the Community Youth Leader, three Practitioner/Practitioner students and three laity. The Community Spiritual Leader shall appoint the Visioning Core Coordinator from the members of the Visioning Core.
- 4.5.3 The Stewardship Core shall consist of a Coordinator hired by the Council, paid staff, and members of the Community gifted and motivated to serve in this Core.
- 4.5.4 The Manifestation Core shall consist of an Operational Coordinator and an Ecclesiastical Coordinator hired by the Council, paid staff and members of the Community gifted and motivated to serve in this Core.

4.6 Council and Visioning Core Eligibility

To be eligible to be elected or appointed as a member of the Council or Visioning Core, a candidate must be a member (for lay positions) or a Practitioner (for practitioner positions) in good standing with the Community. Criteria for eligibility shall be set by the Nominating Team and shall be guided by the Organizational Design Proposal.

4.7 Council and Visioning Core Member Terms

Each Council or Visioning Core member shall serve a term of three years, which term shall begin immediately upon election. A Visioning Core or Council member may be re-elected to a successive term only once.

4.8 Annual Meeting of C.O.R.E. Council

- 4.8.1 The Annual Meeting of the Council shall be for the purpose of electing officers of the Council as appropriate, scheduling regular meetings of the Council, appointing Teams, and transacting such other lawful business as the Council deems appropriate.
- 4.8.2 The date and/or place of the Annual Meeting shall be determined by and may be changed by the Council. The Secretary shall give each Council member and the Community Spiritual Leader at least thirty days notice in writing of the date, time and place of the Annual Meeting.

Article 5

5 Officers

5.1 Corporate Officers

The corporate officers of the [name of affiliate member of UCRS] shall be President of the Council, a Vice President of the Council, a Secretary, and a Treasurer. The [name of affiliate member of UCRS] may also have, at the discretion of the Council, one or more Assistant Secretaries, one or more Assistant Treasurers, and such other officers as may be elected by the Council.

5.2 Officer Restrictions

The same person may not hold more than one office. The Coordinators of the Visioning Core, Stewardship Core and the Manifestation Core are ex-officio, advisory, voting members of the Council and may not serve as an officer of the Council. The Manifestation Core and Stewardship Core coordinators shall not vote on administrative matters.

5.3 Election of Corporate Officers

Except where a term of office is specified, corporate officers shall serve at the pleasure of the Council. The Council shall elect the corporate officers of the [name of affiliate member of UCRS].

5.4 Resignation of Officers

Any officer may resign at any time by giving written notice to the Council. Any resignation shall take effect at the time of receipt of the notice or at any later time specified in that notice. Unless otherwise specified in the notice, the acceptance of the resignation shall not be necessary to make it effective.

5.5 President of the C.O.R.E. Council

The President shall preside at meetings of the Council, shall be the Presiding Officer for Annual Gathering business meetings and shall be the Annual Gathering Planning Team Leader. The President shall exercise and perform such other powers and duties as may from time to time be assigned to the President by the Council or prescribed by these Bylaws.

5.6 Vice President of the C.O.R.E. Council

The Vice President shall preside at all meetings of the Council in the absence of the President and shall perform such other duties as may be delegated to the President or required by the Council.

5.7 Secretary

The Secretary shall give or cause to be given, notice of all meetings of the Council required by the Bylaws to be given, keep the seal of the corporation in safe custody and perform such other duties as may be prescribed by the Council or these Bylaws.

5.8 Treasurer

The Treasurer shall be the chief financial officer of the [name of affiliate member of UCRS] and shall answer directly to the Council. The Treasurer shall maintain depositories for all money and valuables in the name and credit of the [name of affiliate member of UCRS] as may be designated by the Council for receipt and disbursement of funds of the [name of affiliate member of UCRS]. This shall be done in a manner consistent with the policies adopted by the Council. The Treasurer shall render to the Council members, whenever they request it, statements of the financial condition of the [name of affiliate member of UCRS]. The Treasurer shall perform such other duties as may be prescribed by the Council or these Bylaws. If required by the Council, the Treasurer shall give the [name of affiliate member of UCRS] a bond in the amount and with the surety or sureties specified for faithful performance of the duties of the office of Treasurer. Such bond shall be at the expense of the [name of affiliate member of UCRS].

5.9 Community Spiritual Leader

The Senior Minister shall be the Community Spiritual Leader (also referred to herein as **CSL**), whose role and qualifications shall be those detailed in the Organizational Design Model and these Bylaws.

5.9.1 TERM OF OFFICE

The CSL shall serve the Community until retirement, resignation or by termination. Notwithstanding any provision of the letter of call or acceptance or any other agreement of understanding, the employment of the Minister shall be terminated without liability by action of the members of this Community Member as provided for in the affiliation agreement with the United Church of Religious Science. **The CSL shall have tenure after twenty-five years of faithful service to the Community.**

5.9.2 SUPPORT OF THE COMMUNITY SPIRITUAL LEADER

The CSL shall be supported by a staff. The Community Spiritual Leader shall receive compensation as determined by the Council.

5.10 Community Youth Leader

The Community Youth Leader represents and emphasizes the importance of youth in our Community. The role and qualifications of the Community Youth Leader (also referred to herein as **CYL**) shall be those detailed in the Organizational Design Model. Without prejudice to the Organizational Design Model, and subject to the same limitations, the CYL shall serve as President of the Youth Council, and participate on the Visioning Core as much as possible.

5.10.1 ELECTION

The Community Youth Leader shall be elected by the youth of our Community at an annual meeting called specifically for that purpose.

5.10.2 TERM OF OFFICE

The Community Youth Leader shall serve a one-year term, with the opportunity to be reelected to one successive term.

5.10.3 SUPPORT FOR THE COMMUNITY YOUTH LEADER

The Community Youth Leader shall receive an expense stipend to be determined and allocated by the Council.

5.11 Indemnification of Council members, Officers, Employees and Other Agents

The Council may, to the extent allowed by law, authorize the [name of affiliate member of UCRS] to indemnify its Council members, officers, employees and other agents against damages and liabilities, including court costs and attorney's fees, incurred in the course and within the scope of their employment, or in the performance of duties on behalf of the [name of affiliate member of UCRS], or arising out of their status as such Council members, officers, employees and other agents; and may authorize the purchase of insurance on behalf of such persons for the foregoing purposes.

Article 6

6 The [name of affiliate member of UCRS] Spiritual Community

6.1 Membership

6.1.1 COMMUNITY MEMBERS

Members of the [name of affiliate member of UCRS] spiritual community shall be those individuals participating in good standing accordance with the Community Membership Covenant granting such membership. They shall also be referred to herein as Community Members of the [name of affiliate member of UCRS] Spiritual Community.

6.1.2 GOOD STANDING

Good standing shall be presumed unless a finding is made by the Council that a given Community Member is not in good standing pursuant to the provisions of its Community Membership Covenant.

6.1.3 TERMINATION OF MEMBERSHIP

Membership may be terminated through resignation, or by action of the Council should it determine that the member is no longer in good standing with the Community Membership Covenant.

6.2 Community Membership Covenant

Conscious alignment with and endorsement of our 10 Guiding Concepts establish membership in our Spiritual Community. These Concepts are derived from the values that are shared throughout the United Church of Religious Science and within our own spiritual community.

Each member will also be encouraged on an annual basis to agree to the following 5 Commitments, which are essential to participation in and support of our spiritual community.

- 6.2.1 Each member pledges annually to embrace the values, vision and standards of our Community.
- 6.2.2 Each member pledges annually to share our teachings with others, inviting them to visit our gatherings, our church service, and our classes.
- 6.2.3 Each member pledges annually to be in partnership with another member in the Good Neighbor Plan.
- 6.2.4 Each Community Member agrees to support the Community with their gifts and talents, and as possible, participate in the projects and ministries of the Religious Science Spiritual Community.
- 6.2.5 Each member pledges annually to support the Community with an undisclosed percentage of their income. This is their "seed money". That percentage can begin at any amount, but it begins with the expectation that they will increase their giving as they prosper.

6.3 Ecclesiastical Offices

The Ecclesiastical Offices of the [name of affiliate member of UCRS] shall be Minister of Religious Science (also referred to herein as Minister) and licensed Practitioner of Religious Science (also referred to herein as Practitioner).

Article 7

7 Good Neighbor Plan

The Good Neighbor Plan shall be as detailed in the Organizational Design Model. Without prejudice to the Organizational Design Model, and subject to the same limitations, the requirements of the Good Neighbor Plan shall be the following.

7.1 Participation

Every Community Member is committed to being in partnership with at least one other Community Member.

7.2 Agreements

The roles and responsibilities of the partnership shall be established in a set of agreements or commitments.

7.3 Director

The Council shall appoint a Director to coordinate this program with guidance from the Community Spiritual Leader.

Article 8

8 Annual Gatherings

8.1 Meetings of Community Members at the Annual Gathering

The [name of affiliate member of UCRS] Spiritual Community shall meet at the Annual Gathering. The Annual Gathering shall consist of representatives of our spiritual community and voting members as provided in Section 8.2.

8.1.1 TIME AND PLACE

The Annual Gathering shall meet at such time and location as determined by the Council and shall be at a location accessible to the general membership.

8.1.2 PURPOSE

The Annual Gathering is a time of inspiration, education, deepening, sharing and testimony, music and rejoicing, recruitment for key projects for the Community and for the world, and renewing our commitment for the Vision. Business and politics shall be kept to a minimum.

8.2 Voting Members

Community Members in good standing shall be eligible to vote.

8.3 Procedural Matters

The Council shall prescribe all rules for the conduct of the business and affairs of the Annual Gathering.

8.3.1 VOTER ROSTER

Thirty days before each Annual Gathering the Secretary of the [name of affiliate member of UCRS] shall submit to the Council a roster of each Community Member qualified to vote at the Annual Gathering. Such roster shall contain each Voting Members' name, mailing address and telephone number.

8.3.2 CHANGES TO VOTER ROSTER

Prior to the Annual Gathering the Voter Roster may be amended by action of the Council.

8.3.3 QUORUM

A majority of the Community Members, as designated in these Bylaws, present and registered at the Annual Gathering shall constitute a quorum for the transaction of business. An Annual Gathering at which a quorum is initially

present may continue to transact business, notwithstanding the absence of a quorum from any subsequent session of the Annual Gathering. The voting majority that is required by these Bylaws must approve any action taken.

8.4 Specific Powers of the Annual Gathering

8.4.1 ANNUAL GATHERING PROGRAM

The Gathering shall have the power to conduct a program of inspiration, education and deepening, sharing and testimony, music and rejoicing which supports a climate of safety, trust, and an absolute reliance upon the guidance of Spirit.

8.4.2 CONDUCT OF BUSINESS

The Gathering shall elect members of the Council, the Visioning Core, and the Nominating Team as provided herein, and hear and consider recommendations and reports of the Council. By resolution, the Gathering may establish policy and give direction to the Council for their implementation with due diligence to the Values and Vision, and prudent management of the assets of the [name of affiliate member of UCRS].

8.4.3 AMEND BYLAWS

The Gathering has the power to amend these Bylaws in accordance with Article 17 of these Bylaws and to consider and act on reports and resolutions not affecting these Bylaws and not in conflict with rules prescribed by the Council.

8.4.4 RECALL OF ELECTED OFFICIALS

Any elected official of the [name of affiliate member of UCRS] may be removed from office for cause by authority of the electing body. Such proceedings may be initiated by a written statement of charges of misfeasance, malfeasance or nonfeasance against said official signed by at least five members of the electing body and delivered to the presiding officer of the electing body. Within fifteen days after delivery of the charges, the presiding officer shall convene a preliminary investigative panel of three members of such body. If, the charges cannot be resolved and dismissed at that level, they shall be returned to the presiding officer of the electing body. Such charges shall then be forwarded to an evaluation board composed of six members of the electing body, three members of which shall be chosen by the presiding officer and three by the elected official under consideration. Except in extreme circumstances said evaluation board shall complete its investigation and render its decision within forty-five days after being named. A majority decision of said evaluation board shall be final except that the elected official under consideration may appeal such decision to the Council.

8.4.5 LIMITATIONS ON PUBLIC POLICY PRONOUNCEMENTS

As a general rule, public policy pronouncements shall not be made on behalf of the [name of affiliate member of UCRS] by anyone other than the Community

Spiritual Leader. If a demanding situation arises, a public policy pronouncement may be made, but only if it is consistent with the provisions of Article 14 of these Bylaws and is adopted by the following procedure.

8.4.5.1 A resolution embodying the pronouncement is adopted at an Annual Gathering by the affirmative vote of at least three-fourths of the delegates present and voting (provided that said affirmative vote is at least equal to three-fourths of a quorum as defined in Subsection 8.3.3) and,

8.4.5.2 The resolution referred to in Paragraph 8.4.5 above is referred to the Community Spiritual Leader for further articulation and consideration in light of the Vision and Values of our spiritual community.

8.5 Voting

8.5.1 REGISTERED VOTERS

Except as otherwise provided herein, individuals registered and in attendance at the Annual Gathering, are entitled to one vote on each matter submitted for a vote.

8.5.2 REQUIRED MAJORITY

Any matter properly before a Gathering of the Community may be adopted by the affirmative vote of a majority of the delegates present and voting, except that said affirmative vote is at least equal to a majority of a quorum as defined in Subsection 8.3.3 of these bylaws. A simple majority requirement shall not apply to resolutions relating to Bylaw changes as provided for in Article 17, public policy pronouncements as provided for in Section 8.4.5 of these Bylaws and removal of the Community Spiritual Leader as provided for in Section 5.9.1.

8.5.3 CONDUCT OF ELECTIONS

If more than one person is nominated to fill an office and no candidate receives a majority vote on any ballot, the name of the candidate with the least number of votes shall be dropped at each round of voting until one candidate receives a majority of the votes cast.

8.5.4 PARTICIPATION BY OTHER THAN DELEGATES

The Council may prescribe rules under which appropriate persons or groups may participate in Annual Gatherings.

8.6 Nominations

8.6.1 NOMINATIONS BY NOMINATING TEAM

The Nominating Team of the [name of affiliate member of UCRS] shall prepare a slate of one or more nominees qualified for each office to be filled. This slate

shall be filed with the Secretary of the Council at least ninety days prior to the Annual Gathering at which the office is to be filled. The Nominating Team shall prepare a biographical guide correlating the qualities of the nominee with the qualifications as stated in the Organizational Design model and shall obtain the written consent to serve of each nominee. The Secretary shall communicate the slate to all Community Members at least sixty days prior to the Annual Gathering.

8.6.2 NOMINATION BY PETITION

A candidate who meets the qualifications for election as stated in the Organizational Design model may be proposed by a petition signed by at least ten Community Members. This petition shall be filed with the Nominating Team at least forty-five days prior to the election. A biographical guide correlating the qualities of the nominee with the qualifications as stated in the Organizational Design model and the written consent to serve of the nominee shall be filed with the petition. The Nominating Team shall file the petition with the Secretary of the Council at least thirty days prior to the Annual Gathering at which the office is to be filled. The Secretary shall communicate the petition to all Community Members at least fifteen days prior to the Annual Gathering.

Article 9

9 Teams

9.1 Standing or ad hoc Teams

Teams may be designated from time to time by the Council. Members of such Teams shall serve at the pleasure of the Council.

9.2 Authority and Limitations of Action

Teams, to the extent provided in the resolution of the Council, shall have the authority delegated by the Council. No Team, regardless of Council resolution, may take any final action on matters that, under the Nonprofit Corporation Law of [name of State], also require Members' approval or approval of a majority of all the Members. Teams may not fill vacancies on the Council, or on any Team that has the authority of the Council, amend or repeal these Bylaws or adopt new bylaws, amend or repeal any resolution of the Council or appoint any other Teams or the members of any Teams.

9.3 Meetings and Actions of Teams

Regular meetings of Teams may be scheduled by resolution of the Council or by resolution of the Team. Special meetings of Teams may be called by the **President** of the Team or by resolution of the Council. Notice of special meetings of Teams shall be given to all persons who have the right to attend meetings of the Team. Minutes shall be kept of each meeting of any Team and shall be filed with the corporate records. The Council may prescribe rules for the conduct of the business of any Team not inconsistent with the provisions of these Bylaws.

9.4 Nominating Team

9.4.1 MEMBERS

The Nominating Team of the [name of affiliate member of UCRS] shall be elected at the Annual Gathering. It shall be comprised of four Community Members who have at least five years of significant involvement within the Community, and two members of the Visioning Core who are appointed by the CSL.

9.4.2 TERM OF OFFICE

The two Visioning Core members of the Nominating Team would serve one-year terms. All other members would serve two-year terms. Half of the two-year terms expire each year. A Team member serving a full term of office may be re-elected to one successive term.

Article 10

10 Meetings of Council, Core and Team Members

10.1 Vacancy

A vacancy or vacancies of an elected or appointed position shall be deemed to exist on the occurrence of the death or resignation of any member, or the finding of a court that a member is of unsound mind or is convicted of a felony. A vacancy is also created by removal in accordance with Subsection 8.4.4 of these bylaws, or by the affirmative vote of three-fourths of the total membership of the Council for actions inconsistent with the responsibilities of a Council, Core or Team member of United Church of Religious Science. The failure of delegates to elect a Council, Core or Team member scheduled for election at that business meeting shall also create a vacancy.

10.2 Resignation

Except as provided in this paragraph, any Council, Core or Team member may resign. The resignation shall be effective on giving written notice to the Council, Cores or Teams unless the notice specifies a later time for the resignation to become effective. If the resignation of a Council, Core or Team member is effective at a future time, the Council, Cores or Teams may elect a successor to take office as of the date when the resignation becomes effective. If a Council, Core or Team member is absent from three consecutive meetings, that Council, Core or Team member shall, at the election of the Council, Cores or Teams, be deemed to have resigned. If a Council, Core or Team member ceases to meet the eligibility requirements of their position the Council, Core or Team member, at that time, is deemed to have resigned.

10.3 Vacancies Filled by Council, Cores or Teams

Vacancies on Teams shall be filled by a majority vote of the Council, Core or Team members then in office, even though less than a quorum. A member that is appointed to a Team by the Council, Cores or Teams to fill a vacancy shall

serve the unexpired term of the vacant office. A Team member filling a term remainder of two years or less shall be eligible for immediate election to a full term of office. A Team member serving a full term of office may be re-elected to a successive term only once.

10.4 Virtual Meetings

Any regular or special meeting may be held by teleconference or Internet communication equipment so long as all Council, Core or Team members can participate and their identity is verified to one another. All such Council, Core or Team members shall be deemed to be present in person at such a meeting.

10.5 Time and Place of Meetings

Regular and special meetings of the Council, Cores or Teams may be held at any time and place that has been designated from time to time by resolution of the Council, Cores or Teams. In the absence of a different designation, such meetings shall be held at the principal location of the [name of affiliate member of UCRS].

10.6 Meetings by Consent

Notwithstanding the provisions of Subsection 10.5 a regular or special meeting of the Council, Cores or Teams may be held at any time and place consented to in writing by all Council, Core or Team members either before or after the meeting. If consents are given, they shall be filed with the minutes of the meeting.

10.7 Regular Meetings

The date and time of regular meetings of the Council, Cores or Teams shall be fixed by resolution of the Council, Core or Team members. No notice of such regular meetings need be given.

10.8 Calling Special Meetings

The President or any two of the Council, Core or Team members have the authority to call special meetings of the Council, Cores or Teams for any purpose at any time. Notice of the date and time of such special meetings shall be given to each Council, Core or Team member by telephone at least five days prior to the meeting; or to a person at their office or residence who would reasonably be expected to communicate such notice promptly. Such notice shall be given to the Council, Core or Team member 's telephone number shown on the records of the [name of affiliate member of UCRS]. Written notice of the meeting must also be sent at least five days before the time set for the meeting by first class mail to the Council, Core or Team member 's address shown on the records of the [name of affiliate member of UCRS]. The notice shall state the date, time and purpose of the meeting.

10.9 Quorum

A majority of the authorized number of Council, Core or Team members shall constitute a quorum for the transaction of business except to adjourn as provided

in Section 10.12. A meeting at which a quorum is initially present may continue to transact business, notwithstanding the withdrawal of one or more members. The Council, Core or Team member majority that is required by these Bylaws must approve any action.

10.10 Voting

Every act or decision done or made by a majority vote of the total membership of the Council, Cores or Teams at a meeting where a quorum of members is present shall be regarded as the act of the Council, Cores or Teams, subject to the provisions herein relating to a larger required vote, and the provisions of the [name of State] Nonprofit Corporation Law, including without limitation, those provisions relating to (a) approval of contracts or transactions in which a Council member has a direct or indirect material financial interest, (b) appointment of Teams, and (c) indemnification of Council members.

10.11 Waiver of Notice

The transaction of business at any meeting of the Council, Cores or Teams however called, noticed or held shall be as valid as though taken at a meeting duly held after regular call and notice if a quorum is present and if before or after the meeting, each of the members not present sign either a written waiver of notice, a consent to holding the meeting, or an approval of the minutes. The waiver of notice or consent need not specify the purpose of the meeting. All waivers, consents and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Notice of a meeting shall also be deemed given to any Council member who attends the meeting without protesting the lack of adequate notice before or at its commencement.

10.12 Adjournment

A majority of the Council, Cores or Team members present, whether or not constituting a quorum may adjourn any meeting to another time and place.

10.13 Action without Meeting

Any action required or permitted by the Council, Cores or Teams may be taken without a meeting, if all members of the Council, Cores or Teams, collectively or individually, consent in writing to that action. Such action by written consent shall have the same force and effect as a unanimous vote. Such written consent or consents shall be filed with the minutes of the proceedings of the Council, Cores or Teams.

Article 11

11 Administrative and Organizational Design

11.1 Administrative Structure

The Council shall provide for the establishment of such administrative structure of the [name of affiliate member of UCRS], as it deems necessary for the

effective and efficient management of the affairs of the [name of affiliate member of UCRS] Spiritual Community.

11.2 Organizational Model

The Organizational Design Proposal, approved by the Council shall be the Organizational Design Model for the structure of the [name of affiliate member of UCRS].

11.3 Organizational Design Team

The Community Spiritual Leader, the President and the Visioning Core Coordinator shall be the ongoing Design Team to bring forth adjustments to the model as it is launched and utilized. The Organizational Design Team shall have full authority to receive input and to make changes to the model. The Design Team is empowered to coach Community Members in all aspects of the model's operation.

11.4 Administrative Review

The Council shall, at least annually, review the administrative structure of the [name of affiliate member of UCRS] to maintain functional effectiveness and make such changes as are appropriate, with respect to the Organizational Design model.

Article 12

12 Records and Reports

12.1 Maintenance of Corporate Records

12.1.1 The Secretary of the [name of affiliate member of UCRS] shall keep or cause to be kept, adequate and correct books and records of account, minutes, in written form, of the proceedings of each Annual Gathering, the Council and all committees of the Council. This shall include the time and place of holding, whether regular or special, and if special, how authorized, the notice given and the name of those present at such meetings. Also, a record of the names, addresses, and voting rights of all Community Members shall be maintained. All such records shall be kept at the principal executive office of the [name of affiliate member of UCRS].

12.1.2 The Treasurer of the [name of affiliate member of UCRS] shall keep or cause to be kept adequate and correct books and records of accounts of the properties and business transactions of the [name of affiliate member of UCRS]. This shall include accounts of its assets, liabilities, receipts, disbursements, gains, losses, and capital, retained earnings and other matter customarily included in financial statements.

12.2 Members' Inspection Rights

Any Community Member may, at any reasonable time, upon demand on the [name of affiliate member of UCRS] given five business days prior thereto, and for a purpose reasonably related to the interest of such Community Member (a) inspect and copy the records of names and addresses of Community Members and records respecting the voting rights of Community Members; and (b) inspect and copy the accounting books and records and minutes of the proceedings of the Annual Gathering and the Council and Teams of the Council.

12.3 Maintenance and Inspection of Articles and Bylaws

The [name of affiliate member of UCRS] shall keep at its principal executive office the original or a copy of its Articles of Incorporation and its Bylaws, as amended to date, which shall be open to inspection by Community Members at all reasonable times.

12.4 Inspection by Council members

Every Council member shall have the right at any reasonable time to inspect, copy and make extracts of all books, records and documents of the [name of affiliate member of UCRS] and to inspect the physical properties of the [name of affiliate member of UCRS].

Article 13

13 Dedication of Assets

The properties and assets of the [name of affiliate member of UCRS] are irrevocably dedicated to religious purposes. No part of the net earnings, properties or assets of the [name of affiliate member of UCRS] on dissolution or otherwise shall inure to the benefit of any private person or individual or any Council member of the [name of affiliate member of UCRS]. On liquidation or dissolution, all properties and assets of the [name of affiliate member of UCRS] shall be distributed and paid over to an organization described in Internal Revenue Code, Section 501(c)(3) dedicated to religious purposes.

Article14

14 Non-Partisan Activities

The [name of affiliate member of UCRS] is governed by the [name of State] Nonprofit Religious Corporation Law. It shall be nonprofit and nonpartisan. It shall not publish or disseminate materials with the purpose of attempting to influence legislation. It shall not participate or intervene in any political campaign on behalf of any candidate for public office, or for or against any cause or measure being submitted to the people for a vote.

Article 15

15 Construction and Definitions

Unless the context requires otherwise, the general provisions, rules of construction and definitions in the [name of State] Nonprofit Corporation Law shall govern the construction of these Bylaws. Without limiting the generality of the above, the masculine gender includes the feminine and neuter, the singular number includes the plural, the plural number includes the singular, and the term "person" includes both the [name of affiliate member of UCRS] and a natural person. Robert's Rules of Order Newly Revised shall, when applicable, control in any situation not covered by these Bylaws.

Article 16

16 Transitional Provisions

16.1 Initial Elections

On adoption of these bylaws at the Annual Gathering, the initial election shall be as follows.

16.1.1 NOMINATING TEAM

Positions #1 and #2 shall serve a one-year term, with the opportunity for reelection to one additional two-year term at the next Annual Gathering. Positions #2 and #4 shall serve a full two-year term. Two Visioning Core members serve a one-year term on this Team by appointment of the CSL.

16.1.2 VISIONING CORE

One Practitioner (positions #1) and one Community Member (positions #4) shall serve a one-year term. One Practitioner (positions #2), and one Community Member (positions #5) shall serve a two-year term. One Practitioner (positions #3), one Community Member (positions #6) shall serve a full three year term. The CSL and CYL are ex-officio members of this Core.

16.1.3 C.O.R.E. COUNCIL

There are three elected positions. Position #1 shall be a one-year term. Position #2 shall be a two-year term. Position #3 shall be a three-year term. The CSL and the Core Coordinators serve as ex-officio members.

16.2 Membership

The Community Membership Covenant establishes membership with the [name of affiliate member of UCRS]. Upon adoption of these bylaws, all members of the [name of affiliate member of UCRS] shall have until 100 days prior to the Annual Gathering to endorse a Community Membership Covenant with the [name of affiliate member of UCRS]. This Community Membership Covenant shall contain at least the minimum requirements for membership as stated in Article 6.2 of these bylaws and be filed with the Secretary of the C.O.R.E. Council. Members not endorsing a Community Membership Covenant shall be encouraged to participate fully within the Spiritual Community, but shall have no vote at the Annual Gatherings and shall not be eligible for election.

ARTICLE 17

17 Amendment of Bylaws

17.1 Amendment By Delegates

These bylaws may be amended, repealed, or new bylaws may be adopted by the affirmative vote of two-thirds of the delegates present and voting at an Annual Gathering. Said affirmative vote must be at least equal to two-thirds of a quorum as defined in Subsection 8.3.3

17.2 Initiation Of Amendment

Either the Annual Gathering or the Council may take action to amend, repeal or present new bylaws.

17.3 Procedures

The Council shall establish procedures for proposing new bylaws, or for proposing the amendment or repeal of these bylaws, for consideration by the Council and the Annual Gathering.

17.4 Notice

Notice of a proposed Bylaw change of any kind must be circulated to all Community Members at least two months prior to the Annual Gathering at which the Bylaw change shall be considered.

17.5 Effective Date

All Bylaw changes shall become effective immediately after the required vote of the Annual Gathering.