

Practitioner II Interview

Date _____

Student's Name _____

Those conducting interview _____

Interview to be conducted with facilitator and at least one other person.

Let student know the Prac I teacher

- A. Recommends
- B. Recommends with reservations

Thoughts to keep in mind as interview is conducted:

- Prac II encourages each person's style to emerge.
- Prac I, maybe you aren't ready now, you may be ready later. Prac II, you have to be ready now.
- Is your life a reflection of your spiritual practice?
- If the church is not your #1 love, don't consider Prac II
- It is judgment – I have to judge what's best for the Church.

Our Expectation:

- We expect our Practitioners to be devoted to CSL.
- Devotion is measurable: Active, loyal and supporting
 - Regular, structured, conscious service
 - Regular, structured, conscious tithing
 - Friendly, welcoming presence, willingness to jump in to serve others

Successful Practitioners

- Role in church becomes self-defined – they step out (and often create) areas of service that feed them
- Practice their practice in good times and bad. When there's a challenge in their life they get over it quickly, depending upon circumstances, moving through it with grace and ease.
- Ask for help when they need it.

- Praise the church – no complaining or negative comments. Take it to person involved, the one who can do something about it.

Intention: (to be read to student)

1. To ascertain student's expectations re important elements of Prac II
2. To clarify the level of commitment required for Prac II
3. To determine questions, hesitations, agendas, fears
4. To educate student re CSL's desire to equip student for an effective, viable Practitioner ministry
5. To develop effective spiritual leaders at San Jose Center for Spiritual Living

Licensing at CSL:

1. Please explain your Calling to be a practitioner.
2. What do you hope to find by licensing at CSL?
3. What do you feel you will add to CSL?
4. **You have heard that Prac II is intensive. Is there anything going on in your life that might be a distraction?**

Personal

1. Describe in detail your spiritual practice.
2. Describe your tithing practice. (Have their giving record printed out. Look for rhythms and patterns.)
3. What is your relationship with God?
4. Tell us about something you're proud of.

Sundays

1. How do you view Sundays? **Listen for** . . . a time to be spiritually fed? To be in service? Combination of the two? Something else?

Education – Facilitating classes

1. Are you interested in facilitating classes?

2. Workshops?
3. Serving as a Teaching Assistant?

Sacred Service

1. In what areas have you done service?
2. What areas have you most enjoyed?
3. Least enjoyed?
4. If you could create the perfect sacred service position, what would it be?

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After the Interview Options

After this interview we can say:

1. If there is any hesitation, using non-violent communication, say,
 "This is what we notice . . .
 How we feel . . .
 What we need. . .
 Would you be willing to . . . ?
2. Take a year off to take care of personal life
3. Re-take Prac I so you can be spiritually fed while taking care of personal life
 (especially if they didn't turn in homework on time or missed classes in Prac I).
4. We'd like to carry on this discussion with the minister. Let's set up an
 appointment for the four of us to meet.
5. Welcome to Prac II!
6. Something else . . .